



## **WORK HEALTH & SAFETY POLICY**

K & R Fabrications is committed to achieving the highest possible standards in Work Health and Safety with the aim of establishing and maintaining a safe working environment for all workshop and on-site work and we ask all of our employees, subcontractors, suppliers, clients and the community in the course of their duties, to do the same.

K & R will meet this commitment by ensuring that work practices and procedures undertaken throughout the company comply with or exceed the requirements of all relevant Acts, Regulations and other statutory provisions governing Work health, Safety, Rehabilitation and Welfare.

K & R have an WHS Management System (WHMS), which shall meet AS/NZS 4801:2001 requirements and provide the framework for setting and reviewing WHS objectives, actions and targets for all of our workshop and onsite operations.

To deliver the objectives of the Environmental Policy, K & R shall:

- identify hazards that have the potential to impact on the safety of the people and establish documented procedures to control these potential hazards;
- establish, implement and maintain documented WHS objectives, actions and targets, which are to be measurable where practicable, and be consistent with the commitments of the K & R WHS Policy;
- maintain an ongoing program of periodic review and audit to assess WHS performance against our policy objectives, which shall be regularly revised and improved upon accordingly;
- maintain the WHS management system that meets AS/NZS 4801 requirements, ensuring that WHS objectives are placed on an equal footing to other management objectives;
- ensure our WHS Policy is integrated into all K & R operations, by effectively communicating it to all employees and relevant stakeholders so they can fulfill their WHS obligations

By demonstrating due diligence and adherence to the following objectives K & R is driven to continual improvement in WHS performance in all areas of our business.

Nick Mandranis  
MANAGING DIRECTOR  
14<sup>th</sup> August 2019